

## OKR 360° Alignment Template

### 1. List the teams or individuals that should be aligned with your OKRs (usually 3-10).

*The alignment list may vary between OKRs. List everyone here.*

#### Teams or individuals we depend on

1.	6.
2.	7.
3.	8.
4.	9.
5.	10.

#### Teams or individuals that depend on us

1.	6.
2.	7.
3.	8.
4.	9.
5.	10.

### 2. Validate the list with your manager or sponsor.

### 3. Show your OKRs for each person on the list. Validate your OKRs in a short conversation (face to face or remote, never by email only).

*During the conversation, check if your OKRs are aligned and if you don't need a shared OKR.*

### 4. Adjust your OKRs based on the feedback and iterate.

*If one of your OKRs (or Key Results) depends on another team with different priorities for this quarter, you should find an alternative or postpone the OKR.*

